



**2017 Special Virtual Meeting of the ANA Membership Assembly
June 10, 2017
Washington, DC**

Summary

The American Nurses Association (ANA) held a Special Virtual Meeting of the 2017 ANA Membership Assembly in Washington, DC on June 10, 2017. ANA President Pamela Cipriano, PhD, RN, NEA-BC, FAAN, presided.

CALL TO ORDER

President Cipriano called the Special Virtual Meeting of the 2017 ANA Membership Assembly to order at 8:04am on June 10, 2017.

President Cipriano reported that:

- a. Per ANA Bylaws (Article III, Section 8.a), a special meeting of the ANA Membership Assembly shall be called by the ANA President with at least 90-days' notice for in person meetings; no notice period is required for special meetings convened by means *other than* a face-to-face meeting.
- b. Because this Special Meeting of the 2017 ANA Membership Assembly was called with a notice of *less than* 90 days, the special meeting is a virtual meeting with accommodations for those attending virtually. As a matter of convenience, those who are present onsite have been invited to meet in person.
- c. The sole purpose for this Special Virtual Meeting of the 2017 Membership Assembly is to consider bylaws amendments specifically noticed in the Call for Special Meeting issued on April 11, 2017.

Order of Business

A quorum¹ for the transaction of business was established. ANA Secretary Patricia Travis, PhD, RN, CCRP presented a motion to approve the *Standing Rules for Conduct of Business*.

¹ A quorum for transaction of business by the Membership Assembly shall consist of 50 percent of the total C/SNA and IMD representatives and three members of ANA's Board of Directors, one of whom is the ANA President or Vice President. (ANA Bylaws Article III, Section 8.b).

Motion #1, The ANA Membership Assembly approves the Standing Rules for the Conduct of Business (*Carried* 100% in favor)

Secretary Travis presented a motion to approve the Agenda for the Special Virtual Meeting of the 2017 ANA Membership Assembly.

Motion #2, The ANA Membership Assembly approves the agenda for the Special Virtual Meeting of the 2017 Membership Assembly (*Carried: 98.1% in favor; 1.9% against*)

Report of the Committee on Bylaws

Committee on Bylaws (COB) Chair, Linda Stierle, MSN, RN, presented the report of the Committee on Bylaws for the Special Virtual Meeting, which included a set of proposed amendments designed to transition ANA from a labor organization to a non-labor organization. If approved, the proposed amendments would clarify that ANA does not exist for any labor-related or collective bargaining purposes and would eliminate all vestiges of control over the labor states.

Chair Stierle presented the following amendments, all of which the Committee on Bylaws recommended for adoption:

1. Amend Article I, Section 2 by adding a new Subsection: *c. The purposes of ANA do not include dealing with employers concerning grievances, labor disputes, waqes, rates or pay, hours or other terms or conditions of employment.*
2. Strike Article I, Section 3.k: ~~Support the right of Constituent/State Nurses Associations (C/SNAs) to engage in collective bargaining and workforce advocacy for nurses.~~
3. Strike Article II, Section 1.d.6): ~~A fair hearing before any disciplinary action is taken.~~
4. Strike Article II, Section 4.b.3): ~~Must be represented for the purposes of collective bargaining by ANA, its members, or affiliates.~~
5. Strike Article II, Section 5: ~~Disciplinary Action~~
 - a. ~~Cause for disciplinary action against a C/SNA or the IMD shall be limited to—~~
 - 1) ~~Failure to meet and maintain the qualifications and fulfill all the responsibilities of membership as specified in these bylaws, including timely payment of dues.~~
 - 2) ~~Failure to submit its bylaws or any amendments for ANA review.~~
 - 3) ~~Engaging in dual unionism.~~
 - 4) ~~Failure to comply with contractual agreements and statements of~~

- ~~5) Default on any obligations, financial or otherwise, to ANA.~~
- ~~b. Disciplinary action shall be conducted in accordance with ANA policies and procedures~~
- 6. Strike Article IV, Section 3.r: ~~Establish policies and procedures for disciplinary action against C/SNAs or the IMD;~~ and amend Article IV, Section 3.hh: Subject to the ratification of the Membership Assembly by the most expedient means, negotiate and execute mergers or consolidations with organizations ~~representing registered nurses~~ or other appropriate groups on such terms and conditions as the ANA Board of Directors considers appropriate.

President Cipriano opened the floor for discussion of the proposed amendments. Following discussion, the Membership Assembly considered the amendments as a package.

Motion #3, The ANA Membership Assembly supports the following amendments to transition ANA from a labor organization to a non-labor organization:

1. Amend Article I, Section 2 by adding a new Subsection: *c. The purposes of ANA do not include dealing with employers concerning grievances, labor disputes, wages, rates or pay, hours or other terms or conditions of employment.*
2. Strike Article I, Section 3.k: ~~Support the right of Constituent/State Nurses Associations (C/SNAs) to engage in collective bargaining and workforce advocacy for nurses.~~
3. Strike Article II, Section 1.d.6): ~~A fair hearing before any disciplinary action is taken.~~
4. Strike Article II, Section 4.b.3): ~~Must be represented for the purposes of collective bargaining by ANA, its members, or affiliates.~~
5. Strike Article II, Section 5: ~~Disciplinary Action~~
 - ~~a. Cause for disciplinary action against a C/SNA or the IMD shall be limited to—~~
 - ~~1) Failure to meet and maintain the qualifications and fulfill all the responsibilities of membership as specified in these bylaws, including timely payment of dues.~~
 - ~~2) Failure to submit its bylaws or any amendments for ANA review.~~
 - ~~3) Engaging in dual unionism.~~
 - ~~4) Failure to comply with contractual agreements and statements of understanding between the member and ANA.~~
 - ~~5) Default on any obligations, financial or otherwise, to ANA.~~
 - ~~b. Disciplinary action shall be conducted in accordance with ANA~~

~~policies and procedures~~

6. Strike Article IV, Section 3.r: ~~Establish policies and procedures for disciplinary action against C/SNAs or the IMD;~~ and amend Article IV, Section 3.hh: Subject to the ratification of the Membership Assembly by the most expedient means, negotiate and execute mergers or consolidations with organizations ~~representing registered nurses~~ or other appropriate groups on such terms and conditions as the ANA Board of Directors considers appropriate. (**Carried: 100% for**)

President Cipriano adjourned the Special Virtual Meeting of the 2017 ANA Membership Assembly at 8:32am.