

COMMISSION ON MAGNET® (COM)

ENTITY TYPE	Commission
TOTAL NUMBER OF MEMBERS	No fewer than nine (9) members
APPOINTED	All members are appointed by the ANCC Board of Directors
COMPOSITION	<p>Per the Bylaws (Article VIII, Section 2), the following constituencies must be represented on the COM:</p> <ol style="list-style-type: none"> 1. Representation from each of the Magnet recognized practice environments 2. One commissioner shall be appointed from each of the following categories: <ol style="list-style-type: none"> a. American Organization of Nursing Leadership b. American Academy of Nursing c. Non-nurse consumer/public member with knowledge and skills relevant to the work of the COM 3. Additional members will be appointed to assure at least one representative from each of the following categories: <ol style="list-style-type: none"> a. Registered nurse currently serving in a clinical nurse position and involved in patient care committee work; b. Registered nurse serving in an advanced practice role within an organized nursing service, who has, at a minimum, a master's degree in nursing; c. Registered nurse who, at the time of appointment serves as a nurse executive in a Magnet® facility; d. Registered nurse with major professional responsibility for managing a patient care unit /department; e. Registered nurse with a foreign residence or with international experience; and f. Registered nurse from the setting most relevant to the work of the COM.
¹AUTHORITY ESTABLISHED BY	ANCC Board of Directors
ACCOUNTABLE TO	ANCC Board of Directors
REPORTS TO	ANCC Board of Directors
PURPOSE	Govern ANCC's Magnet Recognition Program® activities
RESPONSIBILITIES	<ol style="list-style-type: none"> 1. Provide strategic direction for the Magnet Recognition Program. 2. Approve Magnet Recognition Program criteria, policies, and guidelines based on standards established by the American Nurses Association. 3. Make final decisions regarding conferral of the Magnet® credential; and 4. Oversee the appeals process for the program.
TERM OF OFFICE	Commissioners serve a 4-year term of service or until a successor is appointed.
REQUIREMENTS	<ol style="list-style-type: none"> 1. Nursing seats require <ol style="list-style-type: none"> a. A minimum of a bachelor's degree in nursing; advance degree preferred and b. Joint membership in ANA and an ANA constituent/state nurses association (C/SNA) or membership in the ANA

¹ Documentation/policy codifying the ANCC Units is the ANCC Bylaws, revised November 30, 2018

	<p>Individual Member Division (IMD) during their tenure on the COM.</p> <p><i>This requirement is waived for the non-nurse and international members.</i></p> <ol style="list-style-type: none"> 2. No person shall serve concurrently on two of the following: <ol style="list-style-type: none"> a. Commission on Magnet® b. Commission on Pathway to Excellence® c. Commission on Accreditation in Nursing Continuing Professional Development d. Commission on Accreditation in Practice Transition Programs e. Commission on Board Certification 3. No person shall serve concurrently as a commissioner and an appraiser for the same program.
TERM LIMIT	<ol style="list-style-type: none"> 1. No member may serve more than two consecutive terms or eight consecutive years. 2. A member who has served more than one-half of a term shall be considered to have served a full term.
TIME COMMITMENT	<ol style="list-style-type: none"> 1. Participate in a two-day orientation 2. Participate in two Commission meetings annually <ol style="list-style-type: none"> a. One meeting takes place prior to the ANCC National Magnet Conference® in October. Commissioners are also expected to attend the ANCC National Magnet Conference®. 3. Participate in 1-2 one-hour conference calls monthly 4. Participate in a subcommittee or task force as assigned by the Commission Chair.
QUALIFICATIONS	Knowledge of accreditation criteria, policies, procedures, and the review process
CONFLICT OF INTEREST/INTELLECTUAL PROPERTY FORMS	Individuals appointed to the COM will be required to sign conflict of interest and financial disclosure forms and other agreements that protect ANCC intellectual property.