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American Nurses Association Innovation

policy determinants of health innovation advisory committee

vision

The Policy and Determinants of Health Equity Advisory Committee envisions a future where nursing competencies regarding social drivers of health, policy, and community building are incorporated into nursing curriculum with the goal to develop savvy, knowledgeable, competent nurses poised to address health equity. Armed with this new knowledge and competency, we hope for an increased presence of nursing in the community to extend the conversation and skills related to health equity beyond the silos of hospitals and clinics. Seeing the effects of social drivers of health impacting our patients, we hope for a more significant enthusiasm and participation of nurses with political action including voting, advocacy, and appointments to presidential and state-based committees so that nursing has a profound voice in the future of health.

Committee Members

Co-Chair: Adriana Agnew [LinkedIn]

Co-Chair: Jessica Hickey [LinkedIn]

Emily Rocha [LinkedIn]

Germaine Nelson [LinkedIn]

Carrier Palmer [LinkedIn]

Heather Ross [LinkedIn]

contents

general resources

General Resources

Advocacy
- RNAction [website]
- ANA Advocacy [website]

Determinants of Health

- "The social determinants of health (SDH) are the non-medical factors that influence health outcomes. They are the conditions in which people are born, grow, work, live, and age, and the wider set of forces and systems shaping the conditions of daily life. These forces and systems include economic policies and systems, development agendas, social norms, social policies and political systems." [website]

- Confronting Racism: The Work Ahead for Nurses (Free for ANA Members) [website]
- Determinants of Health Policy: Definition & Examples [website]
- Initiative to Advance Equitable Health Innovation [website]
- NCQA Social Determinants of Health [website]
- Nurse Utilizes Innovation to Create a Health Equity Media Outlet [website]
- RWJF: Health School Meals for All [website]

- Three rules rural health systems must follow for virtual care success [article]

Technology As Determinant of Health
- Digital Health Equity [website]
- Digital Prosperity: How Broadband Can Deliver Health and equity to all communities [article]
- RWJF State Network Technology Articles [website]

Awards
- CNote: "An award-winning impact investment platform where you earn more by investing in the causes and communities that matter to you." [website]

government

Government

- AHRQ Topic: Health Information Technology (HIT) [website]
- AHRQ: Social Determinants of Health (SDOH) [website]
- AHRQ: SDOH & Practice Improvement [website]
- AHRQ: SDOH Data and Analytics [website]
- APHA Food Security [website]
- APHA Housing Affordability and Quality [website]
- APHA Transportation [website]
- CDC/ATSDR Social Vulnerability Index [website]
- CDC Community Health Improvement Navigator [website]
- CDC: Health in All Policies [website]
- CDC: Healthy Places [website]
- CDC: What is Health Equity? [website]
- CDC: Polaris [website]
- CDC: Policy Resources to Support SDOH [website]
- CDC: Social Determinants of Health: What Affects Health [website]
- CMS: Addressing Social Determinants of Health in Demonstrations Under the Financial Alignment Initiative [report]
- Healthy People 2030 Social Determinants of Health [website]
- WHO: Social Determinants of Health [website]

legislation + policy

Legislation and Policy

- Americans with Disabilities Act (ADA) protects people with disabilities from discrimination [website]
- Black Maternal Health Momnibus ([website])
- Health is always on the ballot [website]
- Law as a Social Determinant of Health and the Pursuit of Health Justice [article]
- National Academy of Medicine: Social Determinants of Health 101 for Health Care: Five Plus Five [website]
- Pathways to Health Equity [website]
- Stacher Health Leadership Institute Political Determinants of Health [website]
- Social Determinants of Health Legislation: Opportunities for a New Future [website]

universities + academia

Universities and Academia

- AACN: Diversity, Equity, and Inclusion Faculty Toolkit [article]
- AACN: Promising Practices in Holistic Admissions Review: Implementation in Academic Nursing [white paper]
- Campaign for Action: Transforming nursing education to achieve health equity [website]
- Carolina Nursing Mobile Health Clinic [website]
- Duke Elder Family/Caregiver Training (DEFT) Center [website]
- Duke University School of Nursing Mentoring to Increase Access to Health Professions [website]
- Integration of Social Determinats of Health in Nursing Education, Practice, and Research [article]
- Johns Hopkins Foundations of Health Equity Research [website]
- NLN: A VISION FOR Integration of the Social Determinants of Health into Nursing Education Curricula [article]
- University of Pennsylvania Social Justice [website]

websites, social + podcasts

Websites

- Robert Wood Johnson Health Systems [website]
- Robert Wood Johnson Healthy Communities [website]
- Beckers Healthcare: Health Equity [website]
- Wellsky [website]

Social Media

- RNAction Nurses Vote [website]

Podcasts

- See You Now: Licensed to Touch: Learnings from Ward 5B [podcast]
- See You Now: Caring About Access [podcast]
- See You Now: Campaign for Health [podcast]
- See You Now: Black Midwives & Mamas Matter [podcast]
- See You Now: Ready to Vote? [podcast]

businesses, organizations, + programs

Organizations, Non-Profits, Programs, Businesses

- AmeriCorps [website]
- City Match [website]
- Counting Carrots in Corner Stores: Minneapolis Staple Foods Ordinance [website]
- Find Help [website]
- Health Equity Initiative [website]
- Hunger and Health Feeding America [website]
- National Leadership Academy for the Public's Health (NLAPH) [website]
- National Resource Directory [website]
- Root Cause Coalition [website]
- De Beaumont Bold Solutions for Healthier Communities [website]
- Pushing Produce in New York City's Neighborhoods: The Green Carts Initiative [website]
- We Care Boston Medical [website]

Nursing Organizations

- American Association of Nurse Practitioners [website]
- American College of Nurse Midwives [website]
- American Public Health Association [website] [website]
- National Association of Pediatric Nurse Practitioners [website]

education, training, + fellowships

Education and Training

- Association of Healthcare Journalists [website]
- Evidence-Based Practice for Clinical Nurses: The PEACE Model [book]
- Health and Social Work [website]
- Health Equity [website]
- Health Equity Happenings [website]
- Johns Hopkins Evidence-Based Practice for Nurses and Healthcare Professionals: Model and Guidelines, Fourth Edition 4th ed. Edition [book]
- Leading the Care of the Vulnerable/Marginalized Populations [webinar]
- Nurse Executive Competencies [article]
- Orthopaedic Nursing [journal]
- The All of Us Research Program [website]

- The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity [webinar]

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Fellowships

- Minority Fellowship Program [website]
- Robert Wood Johnson Foundation Health Policy Fellows [website]

philanthropy + funding

Philanthropy

- Bill and Melinda Gates Foundation [website]
- Bloomberg Philanthropies [website]
- CMS announces grants for health equity research [website]
- HealthIT.Gov Leading Edge Acceleration Projects (LEAP) in Health Information Technology (Health IT) [website]
- HHS awards $20 million to address disparities in maternal and infant health [website]
- Increasing Economic Opportunities Available in Communities by Supporting Community Development Financial Institutions [website]
- Funding Opportunities Robert Wook Johnson Foundation [website]
- Rural Health Information Hub [website]

Funding

- Draper Richards Kaplan Foundation: Our portfolio has shown us what it looks like to lean in and dedicate oneself to finding solutions to the injustices, inequities and lack of resources & opportunity for those most vulnerable in the world. This is what it means to rise to the challenge of our times [website]
- Kapor Capital: invests in tech-driven seed stage companies committed to closing gaps of access, opportunity or outcome for low-income communities and/or communities of color in the United States. [website]
- Left Tackle Capital: "We know the future-economy will grow in the hands of visionary women and people of color. And yet today, only 1% of assets are managed by Women + People of Color (WePoc). This is the moment to unlock the biggest arbitrage opportunity of our lifetime. By selecting, connecting, and training the world's first league of visionary WePoc fund managers and investors who will reshape the culture and demographics of asset management. " [website]
- New Age Capital: VC firm and lifestyle company investing in tech and tech enabled startups founded and led by black and Latino entrepreneurs [website]
- SV2: We pool our resources to invest in social ventures while learning and working together. Our social impact model has four components: Grants & impacts investments; learning programs; capacity building; family & community philanthropy. **Bay Area focused** [website]
- Venture Capital Firms focused on Equity and Equalizing Capital Investments

conferences

Conference

- American Hospital Association Healthy Equity Conference 2023 [website]

- Center for Health Justice Conference [website]

- Charting the Path For Health Equity As NPs [webinar]

- NRHA—Rural Health Conference [website]

articles + tools

Articles

- Addressing Social Determinants of Health: Examples of Successful Evidence-Based Strategies and Current Federal Efforts [report]
- ANA's Position Paper on Nursing Addressing Discrimination [article]
- Beyond Health Care: The Role of Social Determinants in Promoting Health and Health Equity [article]
- Biden's Goal to End Hunger by 2030 & New Food Conference [article]
- Creating Evidence to build a Culture of Health Across America. [website]
- Cultural Competence or Cultural Humility? Moving Beyond Debate [article]
- Evidence for Action [website]
- Future of Nursing 2020-2030 [publication]
- Health Literacy and Health Equity: Connecting the Dots [website]
- Nurse Advocacy: Adopting a Health in All Policies Approach [website]
- State of the Science on Social Screening in Healthcare Settings [article]
- The Historical Roots and Seminal Research on Health Equity: A Referenced Publication Year Spectroscopy Analysis [website]
- Voting, Health and Interventions In Healthcare Settings: A Scoping Review [article]

Tools
- Implicit Association Test [website]
- Social Determinants of Health in Rural Communities Toolkit [website]
- Standardized Screening for Health-Related Social Needs in Clinical Settings: The Accountable Health Communities Screening Tool [website]
- PhenX SDoH Collection Toolkit [website]
- Prevention Institute Health Equity and Prevention Primer [website]

transdisciplinary

Transdisciplinary

- Accelerating Therapeutics for Opportunities in Medicine (ATOM) [website]

- Partnership on AI [website]

- Stanford Partnership in AI Assisted Care [website]

JEDI (Justice, Equity, Diversity, Inclusion)

- Addressing Social Determinants of Health: Celia's Story [video]
- ANA: Our Racial Reckoning Statement [website]
- Breaking the Cycle: Health, Poverty, and the Social Determinants of Health [video]
- CDC: Racial and Ethnic Approaches to Community Health [website]
- Holistic Admissions [website]
- Minority Health Disparities | Michelle's Story [video]
- Not Just COVID: Inequities in Cancer Care, Plus What You Can Do About Them [website]
- Policy Approaches to Advancing Health Equity [article]
- So much more to do': A hospital system's campaign to confront racism — and resistance to change — makes early strides [article]
- Who Cares: A Nurses Fight for Equity [documentary]

definitions

Term	Definition
Social Determinants of Health/Social Drivers of Health (used interchangeably at times)	The social determinants of health (SDH) are the non-medical factors that influence health outcomes. They are the conditions in which people are born, grow, work, live, and age, and the wider set of forces and systems shaping the conditions of daily life. These forces and systems include economic policies and systems, development agendas, social norms, social policies and political systems. – World Health Organization
Health Equity	Equity is the absence of unfair, avoidable or remediable differences among groups of people, whether those groups are defined socially, economically, demographically, or geographically or by other dimensions of inequality (e.g. sex, gender, ethnicity, disability, or sexual orientation). Health is a fundamental human right. Health equity is achieved when everyone can attain their full potential for health and well-being. Health and health equity are determined by the conditions in which people are born, grow, live, work, play and age, as well as biological determinants. Structural determinants (political, legal, and economic) with social norms and institutional processes shape the distribution of power and resources determined by the conditions in which people are born, grow, live, work, play and age. – World Health Organization
Health Disparities	Health disparities are preventable differences in the burden of disease, injury, violence, or opportunities to achieve optimal health that are experienced by socially disadvantaged populations. – Centers for Disease Control
Health Inequities	Health inequities are differences in health status or in the distribution of health resources between different population groups, arising from the social conditions in which people are born, grow, live, work and age. Health inequities are unfair and could be reduced by the right mix of government policies. – World Health Organization
Policy	Policy is a law, regulation, procedure, administrative action, incentive, or voluntary practice of governments and other institutions. – Centers for Disease Control

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