

Sarasota Memorial Hospital Validates its High-Quality Transition Training for New Nurses

As a Magnet®-recognized hospital, Sarasota Memorial understands the value of American Nurses Credentialing Center (ANCC) accreditation programs. The Sarasota Memorial Hospital Nurse Residency Program has validated the highest quality training and education of its new graduate nurses through ANCC's Practice Transition Accreditation Program™ (PTAP).

"Accreditation lets our community know that we are dedicated to providing safe care and that we are meeting the highest standards available," said Jackie Garabito, MSN, RN-BC, Manager of Clinical Programs in the Education, Professional Development, and Research Department at Sarasota Memorial. "Accreditation allows for collaboration with other top-performing programs." The journey to accreditation is key to evaluating and improving processes that impact patient care, nurse satisfaction, and recognition. Striving for continuous program improvement, Sarasota Memorial views the PTAP journey as not only validating the processes in place that are best practices, but also identifying potential gaps and areas of opportunity.

With two of the biggest challenges being rapid evolution of health care and patient acuity, admitted patients are sicker than they have ever been with comorbidities and complex health care needs. "Newly licensed nurses are challenged to develop keen assessment and critical thinking skills in a fast-paced environment where change is inevitable," said Garabito. "Nursing schools are limited with the clinical experiences they can provide. As a result, acute care organizations have to ensure that residents acquire the proper resources, training, time, and support needed to provide the highest quality of care to our patients."

Since achieving PTAP accreditation, the practice transition programs at Sarasota Memorial have been more impactful to nurse residents. They receive support and empowerment to partner in their transition process, as they gain confidence and an increased level of engagement in their profession. "I'm incredibly proud that our Nurse Residency Program is recognized by ANCC as one of the highest-quality residency programs for nurses," said Connie Anderson, CNO at Sarasota Memorial Hospital. "This honor, along with our ongoing Magnet recognition, reaffirms the dedication of our patient care team to fostering a culture of nursing excellence."

Looking toward the future, Sarasota Memorial Hospital is excited about how the PTAP accreditation will impact its program. "Our nurses feel valued and appreciate that our organization cares about their professional growth and development. This has also allowed for interprofessional collaboration that has now become our culture," said Garabito. "PTAP accreditation builds on the trust that our community already has for our organization. It will help attract highly qualified, newly licensed nurses from around the nation, and it allows our patients to rest assured that they have the best nurses with the best training caring for them."

Visit <u>www.nursecredentialing.org/CaseforPTAP</u> for more information about PTAP and to read about other PTAP organizations.

About Sarasota Memorial Hospital

Sarasota Memorial Health Care System, an 829-bed regional medical center, is among the largest public health systems in Florida. With about 5,000 staff, over 900 physicians and 600 volunteers, it is one of Sarasota County's largest employers. A community hospital founded in 1925, Sarasota Memorial is governed by the nine-member elected Sarasota County Public Hospital Board. It is a full-service health system, with specialized expertise in heart, vascular, cancer and neuroscience services, as well as a network of outpatient centers, long-term care and rehabilitation among its many programs. Sarasota Memorial is the only hospital in Sarasota County providing obstetrical services, pediatrics, Level III neonatal intensive care and a Level II Trauma Center.

About the ANCC Accreditation Program

The ANCC Accreditation Program recognizes the importance of high-quality continuing nursing education (CNE), skills-based competency, and nurse practice transition programs. Around the world, ANCC-accredited organizations provide nurses with the knowledge and skills to help improve care and patient outcomes. Accreditation by ANCC validates that a nursing residency or fellowship program has been operationalized to meet ANCC standards, regardless of whether the curriculum is developed in house or purchased from a provider. Use of any course/material/service does not imply eligibility for, or successful performance in, the submission of credential applications, nor is it a requirement to qualify for accreditation. ANCC does not endorse any products or services.

About ANCC

ANCC is the world's largest and most prestigious nurse credentialing organization. ANCC's internationally renowned credentialing programs certify nurses in specialty practice areas; recognize health care organizations for promoting safe, positive work environments through the Magnet Recognition Program® and the Pathway to Excellence® Program; and accredit providers of continuing nursing education, skills competency programs, and transition-to-practice programs. ANCC provides leading-edge information and education services and products to support its core credentialing programs. ANCC continues to drive nursing excellence, quality care, and improved outcomes globally through innovation, research, and operational positive practice.

ANCC is part of ANA Enterprise, which comprises American Nurses Association, American Nurses Credentialing Center, and American Nurses Foundation.